6.—Distribution	a.F	Openating	Evnoncos	of	Pallwave	1057_50
6.—Distribution	OI.	Operating	EXPERSES	ÐΙ	nauways,	1394-99

Item	1957		1958		1959	
	\$	p.c.	\$	p.c.	s	p.c.
Road maintenance. Equipment maintenance. Traffic. Transportation. General and miscellaneous. Rents and taxes'	265,104,802 256,689,993 27,334,536 478,428,123 109,329,484 66,643,208	22.0 21.3 2.3 39.8 9.1 5.5	248,593,455 253,744,614 27,208,205 440,116,687 110,677,500 51,937,043	21.9 22.4 2.4 38.9 9.8 4.6	259,958,839 256,778,520 29,140,473 443,292,012 113,955,685 63,181,195	22.3 22.0 2.5 38.0 9.8 5.4
Totals	1,203,530,146	100.0	1,132,277,504	100.0	1,166,306,724	100.0

<sup>&</sup>lt;sup>1</sup> Reported as operating expenses in accordance with the Uniform Classification of Accounts adopted in 1956.

Employment and Salaries and Wages.—During the period 1950-58 the number of railway employees fluctuated between a low of 190,385 in 1950 and a high of 215,324 in 1956; the 1959 figure was slightly below that of 1950. In the same period annual average salaries and wages increased almost steadily from \$2,747 to \$4,150. Maintenance-of-equipment employees, on hourly rates, worked 16 p.c. fewer average hours and were paid 87 p.c. more wages per hour; average hours worked by transportation employees were 15 p.c. fewer, while their pay per hour was about 77 p.c. higher. These figures reflect salary and wage increases and the effects on employment of the five-day work week inaugurated in 1951. Statistics from 1956 have been reported in accordance with the revised "Canadian Classification of Railway Employees and Their Compensation" which became effective Jan. 1, 1956.

## 7.—Railway Employees and Their Earnings, 1950-59

Note.—Figures include employees and wages for 'outside' operations amounting to from 3 to 6 p.c. of total employees and from 2 to 5 p.c. of total salaries and wages. Figures for 1912-39 are given in the 1941 Year Book, p. 551, and for 1940-49 in the 1951 edition, p. 723.

Year	Employees	Total Salaries and Wages	Average Salaries and Wages	Ratio of Total Payroll (charged to operating expenses) to—	
		and wages	and wages	Operating Revenues	Operating Expenses
	No.	\$	\$	p.c.	p.c.
1950. 1951. 1952. 1953. 1954.	190,385 204,025 214,143 211,951 196,307	523,008,515 624,682,754 669,457,962 724,077,594 661,829,774	2,747 3,062 3,126 3,416 3,371	49.8 52.0 52.1 53.4 54.3	57.2 58.0 57.7 58.6 58.3
1955. 1956. 1957. 1958. 1959.	195, 459 215, 3241 212, 4261 192, 8091 187, 9811	674,875,767 780,135,918 791,529,117 757,907,896 780,031,534	3,453 3,623 3,726 3,931 4,150	50.2 50.6 51.4 52.7 51.5	57.4 55.9 53.9 54.3 54.2

<sup>&</sup>lt;sup>1</sup> Includes employees engaged in cartage and highway transport (rail) operations.

Government Aid to Railways.—In order that the private railways of Canada might be constructed in advance of settlement as colonization roads or through sparsely settled districts where little traffic was available, it was necessary for federal and provincial governments and even for municipalities to extend some form of assistance. The form of aid was usually a bonus of a fixed amount for each mile of railway constructed and, in the early days, grants of land were also made other than for right-of-way. As the country developed, objections to the land-grant method became increasingly apparent and aid was given more frequently in the form of a cash subsidy for each mile of line, a loan or a subscription to the shares of the railway. Guarantees of debenture issues were given in